Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting May 3, 2017

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at

p.m. in the Salem High School Library located at 219 Walnut Street in Salem,

New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media

and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public

Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE Board Members

Carol AdamsLaquendala BentleyChristopher ColonYuenge GroceHeidi HoldenJoan HoolahanDaffonie MooreKatrina TatemStephanie Walsh

**District Representatives:** 

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel, Superintendent

Herbert Schectman, School Business Administrator Pamela Thomas, Director of Special Services Linda Del Rossi, Supervisor of Literacy/SS PreK-12

John Mulhorn, Principal Salem High School

Jordan Pla, VP Salem High School

**OTHERS:** Mr. Corey Ahart - Solicitor

Pascale DeVilmé, Principal Salem Middle School

Will Allen, VP Salem Middle School Michele Beach, VP Salem Middle School

Syeda Woods, Principal John Fenwick Academy Sharen Cline, Supervisor of Early Childhood Darryl Roberts, VP Salem High School

Dr. Theodore Johnson - Consultant

#### **AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

### A. PRESENTATION Students of the month for April 2017: John Fenwick School Ty'Mir Ross Grade 1 Ms. Thompson Lanyah Billip Grade 1 Ms. Paris Mr. Call/Mr. Kutzura Darlene Bonilla Ramos Grade 5 Salem Middle School Christina Yates Grade 3 Ms. Zink Salem High School Danajia Kent Grade 10 Ms. Derham Starrchild Jackson Grade 11 Ms. Jakub-Cerro B. Presentation: Angelo P. Butera, AIA, LEED®AP+ Regan Young England Butera: Referendums, Engineering, Architecture, Design (aka RYEBREAD) C. Staff Member(s) of the month for April 2017: Child Study Team – Mrs. Betsy Tortella D. Public Hearing Budget 2017-2018 **ANNUAL PUBLIC HEARING ON THE BUDGET 2017-2018** ) To Approve To Open Public Hearing Motion ( Recommend that the Board of Education approve the Public Hearing on the 2017-2018 School Budget Α. to be opened at \_\_\_\_\_PM. B. Public Hearing Presentation of the 2017-2018 School Budget. Superintendent/Business Administrator presents an overview of the Budget for the 2017-2018 school year. C. **Audience Questions:** Motion ( ) To Approve To Close Public Hearing A. Recommend that the Board of Education approve that the Public Hearing on the 2017-2018 School Budget be closed at \_\_\_\_\_ PM. E. EXECUTIVE SESSION

Motion (

/

) Board to adopt the following Resolution to go into executive session at :

BOARD COMMITTEE REPORTS	
PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY	
SUPERINTENDENT'S COMMENTS/REPORTS	
Motion ( / ) Board to approve regular and executive minutes of April 12, 2017 Board of Education meeting.	n

# BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS Board Reports (Exhibit A)

Motion ( / ) To approve the Board Secretary's reports in memo: #2-A-E-11/DIST\*.

- A. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of March 2017.
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2017 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1

In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2017 as follows:

Board Secretary	у	Date

- C. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2017 The Treasurer's Report and Secretary's Report are in agreement for the month of March 2017 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2017 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:
   From the General Account for Balance as summarized on attached board memo(s)
   To approve Purchases Report for April 2017 \$43,237.53

To approve Payment of Bills for May 2017

General Account \$1,004,800.19

Confirmation of payrolls for April 2017

**April 13, 2017** General Acct. Transfer \$724,386.17

**April 28, 2017** General Acct. Transfer \$676,693.37

### .Budget

Motion ( / ) Board to Approve: #2-F-11/DIST

Recommend Board to approve budget.

BE IT RESOLVED, that the budget be approved for the 2017-2018 School Year and the Secretary to the Board of Education be authorized to submit the tentative budget to the Salem County Executive Superintendent of Schools for approval as follows:

**BE IT RESOLVED** to approve the 2017-2018 school district budget:

	Budget	Local Tax Levy
General Fund	\$21,429,108	\$2,392,321
Special Revenue	\$ 3,635,990	
Debt Service	\$ 318,994	\$ 106,821
	\$25,384,092	\$2,499,142

**AND BE IT RESOLVED**, to approve the 2017-2018 school district budget.

**RESOLVED**, that taxes should be raised from the City of Salem in the amount of \$2,392,321 for the General Fund for the 2017-2018 school year.

**WHEREAS**, the District needs to appropriate money from the excess surplus for the 2017-2018 budget in the amount of \$1,428,135.00, and

WHEREAS, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students\or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and

**NOW**, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$1,428,135.00 to be used for the 2017-2018 school year.

2. Board to approve the following disbursements of awards/scholarships for the Class of 2017:

Hoffman DiMuzio Law Offices Scholarship

Hoffman DiMuzio Law Offices Scholarship

Marion Morris Finlaw Class of 1934 Memorial Scholarship

R.M. Acton School Scholarship

R.M. Acton School Scholarship

R.M. Acton School Scholarship

R.M. Acton School Scholarship

Robert Johnson Trust Scholarship

Robert Johnson Trust Scholarship

Robert Johnson Trust Scholarship

Robert Johnson Trust Scholarship

The Class of 1990 Community Service Award

The James D. Patrick Memorial Award in Instrumental Music

The Shayla Llanos Memorial Scholarship in Education

3. Board to approve the submission of a contract for Herbert Schectman, Business Administrator, for review by the Executive County Superintendent.

### Miscellaneous

Motion ( / ) Board to Approve: #2-G-11/DIST

1. Board to approve the following tuition rates for Out of District students for our 2017 Summer School:

5 Credit Course \$225.00 2.5 Credit Course \$112.50

## STUDENT MATTERS HIGH SCHOOL

## A. Field Trips #4-A-11/HS

Motion ( / ) Board to Approve: #4-A-11/HS

1. Board to approve the following High School field trips:

	1	T =
Multiple Destinations:		Mr. Botbyl, Ms. Murray
<ul> <li>Monroe High School, Monroe NJ</li> </ul>		2 buses - \$441.80
<ul> <li>Great Adventure, Jackson, NJ</li> </ul>	06/02/17	15-000-270-512-03-SHS
	60 Students	1 sub - \$125.00
	Music in the Parks Band	15-140-100-101a-03-SHS
		\$65.00 per student/paid for by
		student
Salem Community College	05/03/17	Mr. Hunt, Ms. Gatson
Carneys Point, NJ	14 Students	1 bus - \$220.90
	College Admission	15-000-270-512-03-SHS
Salem County Vo-Tech School	05/24/17	Mr. Hunt, Ms. Gatson, Ms. Hall, Ms.
Woodstown, NJ	7 Students	Fialkow, Ms. Wright
	Most Improved Student	1 bus - \$220.90
	Luncheon	15-000-270-512-03-SHS
Hyatt Morristown, Morristown, NJ	06/01/17	Mr. Mellon, Mr. Smith
	10 Students	1 bus - \$220.90
	Eastern Region	15-000-270-512-03-SHS
	Communication and	1 sub - \$125.00
	Technology Conference	15-140-100-101a-03-SHS
Multiple Destinations:		Coach Wright, Coach Woodard,
<ul> <li>Wake Forest University (06/16/17)</li> </ul>	06/16/17-06/18/17	Coach Schofield, Mr. Hunt
<ul> <li>North Carolina State University</li> </ul>	40 students	1 Bus - \$4,335.00
(06/17/17)	SHS Travel Football Camp	15-402-100-800-03-ATH
<ul> <li>East Carolina University (06/18/17)</li> </ul>	2017	\$250.00 Fee to be paid by each
= Eddt Garollila Griffordity (GG/16/11)		student
Anaheim Marriott Suites		Ms. Landolfi
Anaheim, CA		Fees: \$117.00 per person x
	06/27/17-07/03/17	3=\$581.00
	2 Students	Hotel - \$1,679x3=\$5,037.00
	FBLA National Conference	(SHS will pay up to \$4,319.00)
		Total Trip - \$4,900.00
		15-213-100-800-03-SHS

Multiple Destinations:	05/30/17-05/31/17 18 IB Students	Ms. Hall, Ms. Pierangeli, Mr. Hunt, Mr. Smith, Ms. Mutter 1 sub - \$125.00 x 2 days= \$250.00 15-140-100-101a-03-SHS 1 bus - \$1,440.00 15-000-270-512-03-SHS Hotel - \$4,860.00 Meals - \$849.85 Activities - \$1,285.50 15-213-100-800-03-SHS
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2. Board to approve the Youth Connection to participate in an end of year trip:

Morey's Piers (Wildwood, NJ) on June 9, 2017

1 bus - \$236.24 (Over 50 miles)

25 students/4 chaperones

Estimated Cost - \$1,800.00

Estimated Total - \$2,036.34

Acct # 20-435-200-800-00SPP

### B. Home Instruction: In/ out of district/residential

Motion ( / ) Board to Approve: #7-C-11/DIST

1. Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
012500017	Lisa Morris	\$32.00/hour	04/21/17 - TBD	11-219-100-101-00-CST
01220055	A Step Ahead Bridgeton, NJ	\$32.00/hour 1 hour/day	04/13/17 Approx. 30 days	11-219-100-320-00-CST
01260172	A Step Ahead Bridgeton, NJ	\$32.00/hour 1 hour/day	04/24/17 Approx. 30 days	11-150-100-320-00-BUS
01310092	Shady Lane Dev. Center	\$36,360.00 + \$3,000 Out of County Fee	04/19/17 – 06/30/17	11-000-100-566-00-BUS
01210197	Dwayne Humenik	\$32.00/hour	05/01/17	11-219-100-101-00-CST
01280083	A Step Ahead Bridgeton, NJ	\$2,688.00	02/10/17- 04/12/17	11-150-100-320-00-BUS
01200086	Creative Achievement	05/03/17- 06/30/17	\$48,240.00	11-000-100-566-00-BUS
01280033	A Step Ahead Bridgeton, NJ	\$32.00/hour 10 hours/week	05/01/17 Approx 6 weeks	11-150-100-101-00-BUS

### C. Miscellaneous

Motion ( / ) Board to Approve: #7-D-11/HS

1. Board to approve A.M., daughter of Ms. Sharon Montgomery, teacher at Salem Middle School, attend Salem High School as a Choice Student for the 2017-2018 school year.

### STUDENT MATTERS NON-HIGH SCHOOL

### A. Field Trips #4-A-11/NHS

Motion ( / ) Board to Approve: #4-A-11/NHS

1. Board to approve the following Middle School field trips:

Salem Community College Davidow Hall Carneys Point, NJ  Multiple Destinations: Bowie State University Hampton Plantation Nat'l Blacks in Wax Museum Arlington Nat'l Cemetery Severna Park Lanes Golden Corral Restaurant	06/01/17 SC Math Showcase 36 selected students (grades 4-8) 06/23/17-06-25/17 32 Students from Grades 8-12 Youth on the Move Meals to be paid by students	Ms. Cregar, Ms. Braun, Ms. Shute, Ms. Taylor, Ms. Morris 1 sub- \$125.00 15-130-100-101-02 1 bus - \$243.84 15-000-270-512-02 Mr. Allen, Ms. Roots Admission- \$1,500.00 15-401-100-800-02 Transportation - \$5,000.00 15-000-270-512-02 Accommodations - \$4,913.24 Meals - \$700.00 15-401-100-500-02 Entertainment - \$800.00 Misc \$500.00 15-401-100-802-02
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2. Board to approve LAC student (723867336) to attend the Extended School Year Program for the Salem Middle School. This program will run from July 3<sup>rd</sup> to August 3<sup>rd</sup>, 2017. LAC will be responsible for the cost of tuition and transportation.

#### PERSONNEL DIST/ HIGH SCHOOL

# A. Retirement/Resignation/Non-Renewal (NR) Increment Withholding (IW) and Reduction in Force (RIF) for 2017-2018

Motion ( / ) Board to Approve: #8-A-11/DIST

1. Board to approve the Salem City School District Non-Renewal (NR); Increment Withholding (IW); Reduction in Force (RIF) List for the 2017-2018 year

First Name	Last Name	Reason	<u>Position</u>
Troy	Jackson	NR	Grade 1 Teacher
Wiggins	Gladys	NR	Para Professional
Sharon	Gross	IW	<b>Executive Secretary</b>
Michelle	Schnetzler	NR	Grade 3 Teacher
Kimberly	Osman	IW	Resource Teacher

2. Board to approve the retirement of Ms. Christine Menold, LDTC Consultant for the Child Study Team, effective June 30, 2017.

3. Board to approve the retirement of Ms. Sharen Cline, Supervisor of Early Childhood at John Fenwick Academy, effective August 31, 2017.

## B. Employment

Motion ( / ) Board to Approve: #8-C-11/HS

1. Board to approve DIST Administrative Salaries 2017-2018

Last Name	First Name	Step	Salary
DelRossi	Linda A.		\$107,516
Mulhorn	John		\$126,216
Thomas	Pamela		\$111,716
DIST Non Tenured Admin Staff Salaries 2017-2018			
Pla	Jordan		\$85,800
		Stipend Site Management	<b>#</b> 00.400
Roberts	Darryl	\$10,000	\$86,100

2. Board to approve Non Unit Salaries for 2017-2018

Last Name	First Name	Stipend	Salary
Bacon	John	\$2,000 Homeless	\$54,994
Carpo	Robert		\$41,342
Cuprak	Christopher		\$72,815
		\$3,000	
Garner	Dale	SEMI	\$65,455
Keen	David		\$99,238
Smith	Cameron		\$65,345
		\$612 Secy \$1,000 Business	
Allison	Talisha	Administration	\$37,951
Russell	Devon	\$1,209 Secy	\$39,000
Winrow	Robin	\$2,500 Accounting	\$54,134
Spence	Dennis		\$81,600
Michel	Patrick		\$147,500(Pending Negotiations)
Schectman	Herbert		\$112,200
Jones	Linda		\$4,029
School Base Youth			
Jetter	Ina R.		\$72,024

Pitts	Theresa L.	\$39,592
Wright	Montrey	\$42,864

## Board to approve the Maintenance/Operations Salaries for 2017-2018 (Salaries/Step remain the same pending negotiations) 3.

		,	
Last Name	First Name	Stipend	Salary
Alston	Francine	\$500 Longevity	\$22,422
		\$731 Fire	
Cole	Joseph	\$500 Longevity	\$44,480
		\$1,856 Head Cust	
Crane	Donald	\$1,250 Longevity	\$33,525
		\$731 Fire	
Dilks	Marie	\$1,000 Longevity	\$32,353
		\$1,856 Head Cust	
Evans	Morris J.	\$1,000 Longevity	\$46,558
		\$731 Fire	
Hand Jr.	Robert	\$500Longevity	\$49,422
		\$731 Fire	
Harper	Gregory	\$500 Longevity	\$30,000
		\$1,856 Head Cust	
		\$731 Fire	
Justice	Derek	\$1,250 Longevity	\$36,340
		\$731 Fire	
Parker	Ernest	\$1,750 Longevity	\$42,089
		\$1,969 Maint 1	
		\$731 Fire	
Ray	Charles	\$750 Longevity	\$42,082
Smith	Edwin V.	\$1,500 Longevity	\$38,114
		\$731 Fire	, ,
Smith	Andre	\$1,000 Longevity	\$29,586
Turner	Neil	\$750 Longevity	\$29,815
		\$731 Fire	. ,
Weiss	Barry	\$750 Longevity	\$50,526
Woods	Joe	\$1,750 Longevity	\$42,403

### Board to approve Dist. Tenured Teaching Staff 2017-2018 (Salaries/Step remain the same pending negotiations) 4.

Last Name	First Name	Step	Salary
SHS			
Bergman	Kristina	MA08	\$59,368
Boone	Victor	MA13	\$68,228

Botbyl	Jonathan	BA09	\$58,668
Bower	Heidi	MA14	\$71,228
Buck	Kenneth	MA15	\$74,228
Carney	Glenn	MA11+30	\$64,718
Clour	Miranda	BA06	\$54,918
Corbin	Janice	BA09	\$58,668
Cottman-		IB Assist Coordinator \$2,500.	
Pierangeli	Christina	MA18+60	\$86,321
Derham	Theresa	MA14 +30	\$72,278
DeStefano	Edward	BA13+30	\$67,228
Ferguson	Bruce	BA05	\$53,918
Gahrs	Gregory	MA09	\$60,668
Gatson	Regina	MA10	\$62,218
		IB Coordinator \$5,000	
Hall	Helen	MA18	\$84,121
Hauenstein	Micah	BA11	\$61,668
Hibbard	Kathleen	BA16	\$75,728
Hudock	Anne	MA18	\$84,121
Hunt	David	MA09	\$60,668
Ilaria	Regina	BA09+30	\$59,668
Irvine	Elizabeth	BA16	\$75,728
James	Jeffery	BA14	\$69,228
Lagakos	Gregory	MA09	\$60,668
Lamont	Sara	MA07	\$58,193
Landolfi	Suzanne	BA18+30	\$83,121
Leonard	Brian	BA18	\$82,121
Levitsky	Scot	BA10	\$60,218
LoMonico	Tracie	BA05+30	\$54,918
Mace	Diana	BA12	\$63,633
Mellon	Charles	MA18	\$84,121
Merritt	Steve	BA18	\$82,121
		Dist Web Master, \$3,000	
Mutter	Lisa B	MA18	\$84,121
Nitshe	Susan	MA18	\$84,121
O'Brien	Sean	BA08	\$57,368
Poinsett	Lisa	BA12	\$63,633
Poole	Maerena	MA07	\$58,193
Sheffield	Steve	MA13	\$68,228
Unger	Kristin	BA10	\$60,218
Vengenock	Marisa	MA11	\$63,668
Woodlock	Brooke	BA14	\$69,228
Yurchenko	Irina	MA10	\$62,218
		CST	
Champion	Lydia	MA13	\$68,228
Longo	Joseph	MA09	\$60,668

Slaughter Dr. Billie	MA18+60	\$86,321	
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## 5. Board to approve DIST. Non Tenured Staff Salaries 2017-2018:

(Salaries/Step remain the same pending negotiations)

SHS		Step	Salary
Bartholomew	Paul	MA16	\$77,728
Chieves	Rosalyn	MA13+30	\$69,278
Davis	Janice	BA05	\$53,918
Jakub-Cerro	Louise	MA18	\$84,121
Lopez-Delgado	Judit	MA09	\$60,668
Lord	Christina	BA02	\$52,018
Lynard	Shikeena	BA02	\$52,018
Murray	Renee	BA01	\$51,718
Tapia	Cindi	BA01	\$51,718

# 6. Board to approve the DIST Non Certified Aides and Support Staff Salaries 2017-2018: (Salaries/Step remain the same pending negotiations)

(Salates/Step remain the same pending negotiations)					
Non Tenure Pa	Non Tenure Paraprofessional				
		St 8 Tier 4			
Classen	David	\$750 Longevity	\$24,014		
Non Tenure Su	pport Staff				
Tedesco	Patricia	\$500 Longevity	\$31,006		
Tenure Suppor	Tenure Support Staff				
		Stipend \$2000			
Brown	Larry	\$500 Longevity	\$42,711		
Bundy	Esther	\$1,250 Longevity	\$30,712		
Burns	Donna C	\$2,179 Longevity	\$66,013		
		Executive Secretary \$478			
Marich	Lisa	\$1,000 Longevity			
McCoy-Cuff	Alfreda	\$750 Longevity	\$30,962		
		\$1,750 Longevity			
Shuman	Bobbie	Exec. Secy \$478	\$45,793		

### D. Financial Request:

Motion ( / ) Board to Approve: #8-D-11/HS

1. Board to approve the Athletic Support Staff Positions for the 2017-2018 school year.
\*Stipends will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Football	# of Games		
Announcer	5	\$83	Charles Mellon
Scoreboard	5	\$53	Ed Biddle
Videotaping	10	\$53	Kenneth Buck
Substitute	As Needed		OPEN
(Videotaping)			
Press Box Supervisor	5	\$83	Steve Sheffield
Head Ticket Seller	5	\$107	Lisa Marich
Ticket Seller	5	\$75	Kathleen Hibbard

Ticker Seller	5	\$75	Theresa Pitts
Ticket Taker	5	\$56	Ina Jetter
Ticket Taker	5	\$56	Sally Lamont
Substitute Ticket	As Needed	\$75/\$56	Alfreda McCoy-
Seller/Taker			Cuff
Substitute Ticket Seller	As Needed	\$75/\$56	Ina Jetter
Substitute Ticket Taker	As Needed	\$75/\$56	Theresa Pitts
Substitute Ticket	As Needed	\$75/\$56	OPEN
Seller/Taker			
Event Staff (HS)	As Needed	\$34/game	Donald Crane
Event Staff (HS)	As Needed	\$34/game	Edwin Smith
Event Staff (HS)	As Needed	\$34/game	Alfreda McCoy-
			Cuff

## 2. Board to approve the Coaching Positions for Fall 2017 season:

<sup>\*</sup>Stipends will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Sport	Position	Stipend	Name
Football	Head Coach	\$5,974	Montrey Wright
Football	Assistant Coach		OPEN
Football	Assistant Coach (JV)	\$2,230	Herbert Woodard
Football	Assistant Coach (JV)	\$2,761	Curtis Schofield
Football	Assistant Coach (JV)		OPEN
Summer	Weight Room Supervisor	\$3,402	Montrey Wright
Field Hockey	Head Coach	\$4,762	Donna O'Leary
Field Hockey	Assistant Coach (JV)	\$2,230	Shanna Scott
Tennis (Girls')	Head Coach	\$4,762	Melissa Skinner
Tennis (Girls')	Assistant Coach	\$3,822	Jason Kutzura
<b>Cross Country</b>	Head Coach	\$4,762	Scot Levitsky
Soccer (Boys')	Head Coach	\$3,346	Michael Hughes
Soccer (Boys')	Assistant Coach (Varsity)		OPEN
Soccer (Boys')	Assistant Coach (JV)	\$2,761	Josiah Hughes
Soccer (Girls')	Head Coach	\$4,762	Jamie Bacon
Soccer (Girls')	Assistant Coach (Varsity)		OPEN
Soccer (Girls')	Assistant Coach (JV)		OPEN
Cheerleading	Fall (Shared Stipend)	\$2,381	Thronna Busch

3. Board to approve Health Waivers for 2016-2017 June payment.

SALEM HIGH SCHOOL			June Payment
Health, Prescription & Dental			
Kristina Bergman-Rider	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00

	1		1
Larry Brown	\$4,559.00	15-000-291-290-03-SHS	\$2,279.50
Christina Cottman-	<b>** ** ** ** ** ** ** **</b>	45 000 004 000 00 0110	<b>A.</b> 704.00
Pierangeli	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
David Hunt	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Scot Levitsky	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Tracie Lomonico	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Alfreda McCoy-Cuff	\$9,850	15-000-291-290-03-SHS	\$4,925.00
Charles Mellon	\$4,925.00	15-000-291-290-03-SHS	\$4,925.00
John Mulhorn	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Jordan Pla	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Lisa Poinsett	\$9,850.00	15-000-291-290-03-SHS	\$4,925.00
Total	\$109,250.00		\$57,087.50
Health & Prescription	7		723,000.00
Christina Lord	\$9,710.00	15-000-291-290-03-SHS	\$4,855.00
Darryl Roberts	\$11,298.00	15-000-291-290-03-SHS	\$5,649.00
Kristin Unger	\$11,298.00	15-000-291-290-03-SHS	\$5,649.00
Dental			
Theresa Derham	140.00	15-000-291-290-03-SHS	70.00
High School Total	\$130,398.00		<u>\$67,661.50</u>
General Fund Health, Prescription & Dental			
Avonda Green-Ransome	\$11,438.00	11-000-291-290-BUS	\$5,719.00
Herbert Schectman	\$4,599.00		\$2,279.50
Total	\$15,997.00		\$7,998.50
Health	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Eyde Baker	\$7,344.00	11-000-291-290-00-BUS	\$3,672.00
General Fund Total	\$23,341.00		<u>\$11,670.50</u>
JOHN FENWICK ACADEMY			
Health, Prescription & Dental			
Shakema Bagby	\$6,597.00	20-218-200-200-01-JFA	\$3,298.50
Jasmine Bundy	\$6,597.00	20-218-200-200-01-JFA	\$3,298.50
Aida Davis	\$6,597.00	20-218-200-200-01-JFA	\$3,298.50
Susan Devlin	\$11,438.00	20-218-200-200-01-JFA	\$5,719.00
Luis Garcia	\$3,574.39	15-000-291-290-01-JFA	\$3,574.39
	1	ı	

Shamara Harper	\$6,910.47	20-218-200-200-01-JFA	\$1,191.47
Haneefah Holmes	\$2,061.57	15-000-291-290-01-JFA	\$2,061.57
Susan Gilmore	\$2,061.57	20-218-200-200-01-JFA	\$2,061.57
Marcia Ledford	\$9,850.00	20-218-200-200-01-JFA	\$4,925.00
Katrina Maddox	\$6,672.19	15-000-291-290-01-JFA	-
Krystle Mullen	\$11,438.00	15-000-291-290-01-JFA	\$5,719.00
Sharon Paris	\$11,438.00	15-000-291-290-01-JFA	\$5,719.00
Doreen Price	\$5,719.00	15-000-291-290-01-JFA	\$2,859.50
Doreen Price	\$5,719.00	20-218-200-200-01-JFA	\$2,859.50
Devon Russell	\$11,438.00	15-000-291-290-01-JFA	\$5,719.00
Lisa Terrell-Porter	\$11,438.00	15-000-291-290-01-JFA	\$5,719.00
Gladys Wiggins	\$4,440.00	15-000-291-290-01-JFA	\$2,220.00
TOTAL	\$123,989.19		\$61,196.69
Health & Prescription			
Jill Sutton-Parris	\$5,649.00	15-000-291-290-01-JFA	\$2,824.50
Jill Sutton-Parris	\$5,649.00	20-218-200-200-01-JFA	\$2,824.50
Elizabeth Whitehead	\$5,649.00	20-218-200-200-01-JFA	\$2,824.50
Dental			
Cheryl Flitcraft	\$140.00	20-218-200-200-01-JFA	\$70.00
John Fenwick Total	\$145,137.19		\$71,770.69
SALEM MIDDLE SCHOOL			
Health, Prescription & Dental			
Thronna Busch	\$11,438.00	15-000-291-290-02-SMS	\$5,719.00
Lynne Chappell	\$6,156.26	15-000-291-290-02-SMS	\$4,925.00
Hugh Dixon	\$11,438.00	15-000-291-290-02-SMS	\$5,719.00
Pascale Francois-DeVilme'	\$11,438.00	15-000-291-290-02-SMS	\$5,719.00
Betsy Tortella	\$11,438.00	15-000-291-290-02-SMS	\$5,719.00
Dawn Tulini	\$9,850.00	15-000-291-290-02-SMS	\$4,925.00
TOTAL	<u>\$61,758.26</u>		<u>\$32,726.00</u>
Health & Prescription			
Jamie Bacon	\$9,71000	15-000-291-290-02-SMS	\$4,855.00
Dwayne Humenik	\$11,298.00	15-000-291-290-02-SMS	\$5,649.00
Lori Weigler	\$11,298.00	15-000-291-290-02-SMS	\$5,649.00
TOTAL	\$32,306.00		\$16,153.00
Salem Middle School	*******		
Total	\$ <u>94,064.26</u>		\$48,879.00
	\$202.040.45		\$199,981.69
TOTAL	<b>\$392,940.45</b>		<u>Ψ100,0</u> 01100

Preschool Aid	\$71,269.04	\$34,401.54
JFA	\$73,868.15	<u>\$37,369.15</u>
	\$145,137.19	\$71,770.69

4. Board to approve the following summer hours for secretaries:

Attendance/Vice Principals - Ms. Trish Tedesco 8:00 a.m. – 4:00 p.m.

Dates: August 16-17, 21-24, 28-31

\$15.00/hr Acct #15-000-211-100R-03-SHS

Guidance – Mrs. Alfreda McCoy-Cuff 8:00 a.m. – 4:00 p.m.

Dates: August 16-17, 21-24, 28-31

\$15.00/hr Acct #15-000-218-105R-03-SHS

The secretaries will perform various tasks to prepare for the beginning of the school year. \*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.\*

5. Board to approve to operate SHS Summer School Monday through Thursday from 8:00 am until 1:30 pm beginning July 3, 2017 through August 10, 2017.

Board to approve the staff for SHS Summer School:

Algebra I and II Miranda Clour Health/Phys/Ed Scot Levitsky
Biology Janice Davis Spanish I and II Cindi Tapia
Chemistry Bruce Ferguson World History Ken Buck

English I and II Diane Mace US History I and II Marisa Vengenock English III and IV Steve Merritt Inclusion Teacher Steve Sheffield

Geometry Rosalyn Chives

Substitutes:

Kristina Bergman, Gregory Lagakos, Shikeena Lynard, Tracy Lomonico, Maerena Poole Costs: \$26/hr x 5.5 hrs/day x 23 days x 11 teachers = \$36,179. - #20-231-100-100R-00-SPP \*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.\*

6. Board to approve the following summer hours:

Guidance - Ms. Helen Hall

105 hours @ \$26.00 (\$2,730.00)

15-000-218-104R-03-SHS

Guidance - Ms. Regina Gatson

98 hours @ \$26.00 (\$2,548.00)

15-000-218-104R-03-SHS

Guidance - Mr. David Hunt

98 hours @ \$26.00 (\$2,548.00)

Learning Resource Center - Ms. Lisa Mutter

98 hours @ \$26.00 (\$2,548.00)

15-000-218-104R-03-SHS

15-000-218-104R-03-SHS

15-000-218-104R-03-SHS

15-000-218-104R-03-SHS

15-000-218-104R-03-SHS

15-000-218-104R-03-SHS

15-000-218-104R-03-SHS

15-000-218-104R-03-SHS

15-000-218-104R-03-SHS

\*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.\*

### PERSONNEL Non-High School

#### A. Employment

Motion ( / ) Board to Approve: #8-C-11/NHS

1. Board to approve the NHS Administrative staff Salaries 2017-2018

Last Name	First Name	Step	Salary
JFS			
Cline	Sharen		\$106,416

Woods	Syeda	\$101,416
SMS		
Allen, III	Will	\$86,100
NHS Non Tenured Admin. Staff Salaries 2017-2018		
DeVilme'	Pascale	\$96,216
Beach	Michele	\$86,100

2. Board to approve NHS Non Certified & Support Staff Salaries for – 2017-2018: (Salaries/Step remain the same pending negotiations)

NHS NON CERTIFIED & Support Staff Salaries 2017-2018							
Gullett	Bonita	\$1,000 Longevity	\$26,064				
Price	Doreen	\$1,000 Longevity	\$26,064				
	Support Staff Tenure						
Busch	Thronna	\$1,250 Longevity	\$34,989				
		\$478 Secretary					
Gross	Sharon	\$500 Longevity	\$37,372				
		\$478 Secretary					
Mulhorn	Tatiana	\$1,000 Longevity	\$39,943				
	Support Staff Non Tenure						
Chappell	Lynne	\$500 Longevity	\$31,006				
Peltz	Christine	\$500 Longevity	\$31,006				
Sanders	Tenyatta	\$500 Longevity	\$31,006				

3. Board to approve the NHS Tenured Certified Staff Salaries 2017-2018: (Salaries/Step remain the same pending negotiations)

Non High School Tenured Certified Teaching Staff Salaries 2017-2018							
JFS							
Atkinson	tkinson Deborah BA12						
Baker	Eyde	MA18+60	\$86,321				
Barbara	Linda	MA15	\$74,228				
Bey	Valerie	MA11	\$63,668				
Cascaden	Jennifer	MA16	\$77,728				
Cohen	Rebekah	MA18	\$84,121				
Connor	Tonya	MA04	\$55,118				
DeMarco	Karen	BA12	\$63,633				
Galasso	Victoria	BA10	\$60,218				
Garvine	Debra	BA18	\$82,121				
Grimes	John	BA14	\$69,228				
Haines	Elyssa	BA13+30	\$67,228				
Kelley	Carla	MA06	\$56,918				

Livingston	Deanna	MA15	\$74,228
Luzzo	Jane	BA18	\$82,121
Maccarone	Michelle	BA09	\$58,668
Martin	Alberte	MA04	\$55,118
McClaren	Patricia	BA16	\$75,728
McLaughlin	Melissa	BA11	\$61,668
Newkirk	Melissa	MA15	\$74,228
Paris	Sharon	MA18	\$84,121
Parsons	Cheri	BA08	\$57,368
Pastor	Karen	BA10	\$60,218
Sholders	Cassandra	BA11	\$61,668
Sutton-Parris	Jill	BA13	\$66,228
Terrell-Porter	Lisa	BA03	\$52,318
Wright	Karen	MA18+30	\$85,171
Zink	Loretta	MA11	\$63,668
	SM	S	
Bacon	Jamie	BA07	\$56,193
Bey	Allyson	BA16	\$75,728
Boyce	Nicole	BA11+30	\$62,668
Brauer	Shaun	BA11	\$61,668
Braun	Karen	BA10	\$60,218
Call	Roger	MA12+30	\$66,683
Cregar	Dayna	BA14	\$69,228
Crowley	Angela	MA08	\$59,368
Dixon	Hugh	MA05	\$55,918
Eck	Kathleen	BA15+30	\$73,228
Kropp	Julie	MA11	\$63,668
Griffith	Randi	BA09	\$58,668
Howard	Tonya	MA07	\$58,193
Humenik	Dwayne	BA18	\$82,121
Johnson	Randy	BA18	\$82,121
Kutzura	Jason	BA15	\$72,228
Lee	Christopher	MA12	\$65,633
McConathey	Catherine	MA10	\$62,218
McDermott	Tara	BA13	\$66,228
Montgomery	Sharon	MA10+30	\$63,268
Morris	Lisa	BA13	\$66,228
Oberman	William	BA13	\$66,228
Osman	Kimberly	MA18	\$84,121
Owen	Karen	BA18	\$82,121
Pino	Stacey	BA11	\$61,668
Pszwaro	Adam	MA06	\$56,918
Reese	Kathryn	BA15	\$72,228
Ricker	Christa	BA10+30	\$61,218
Rufino	Jennifer	BA08	\$57,368

Skinner	Melissa	MA18	\$84,121
Starn	Katherine	MA14	\$71,228
Tortella	Betsy	MA12	\$65,633
Weigler	Lori	MA15	\$74,228

#### Board to approve the NHS Non-Tenured Staff Salaries for 2017-2018: 4.

(Salaries/Step remain the same pending negotiations)

Collance/Otep Terriain till	e same pending negotiations)  NHS Non Tenured Teacher	Staff Salaries 2017-2018					
JFS							
Ali	Ruqayyah	BA02	\$52,018				
Colon	Regina	BA02	\$52,018				
Douglas	Makema	BA10	\$60,218				
Hughes	Michael	BA01	\$51,718				
Humes	Katherine	BA01	\$51,718				
Meehan	Heather	BA02	\$52,018				
Mullen	Krystle	BA02	\$52,018				
Thompson	Kerry	BA01	\$51,718				
Trout	Laura	BA01	\$51,718				
Tunstall	Joshua	BA01	\$51,718				
Vernon	Ashley	BA08	\$57,368				
	SM	<b>S</b>					
Day	Anthony	BA01	\$51,718				
Fernicola	Rachel	BA02	\$52,018				
Hughes	Josiah	BA03	\$52,318				
Laubengeyer	Sandra	BA02	\$52,018				
Lindsay	Christopher	BA02	\$52,018				
Newell	Justin	BA14	\$69,228				
Shute	Veronica	BA02+30	\$53,018				
Taylor	Brittany	MA05	\$55,918				

### Board to approve NHS Non Tenured Aide /Misc. Staff Salaries 2017-2018: (Salaries/Step remain the same pending negotiations) 5.

	Non High School Non Tenure Aide/Misc Staff Salaries 2017-2018						
JFS							
Aitken	Teresa	\$500 Longevity	St 1 Tier 1	\$17,314			
Bagby	Shakema	\$500 Longevity	St 3 Tier 4	\$21,514			
Boyce	Kaneisha	\$500 Longevity	St 4 Tier 3	\$20,014			
Bundy	Jasmine	\$500 Longevity	St 3 Tier 4	\$21,514			
Carter	Kathleen	\$1,000 Longevity	St 11 Tier 3	\$23,514			
Davis	Aida	\$750 Longevity	St 3 Tier 4	\$21,514			
Devlin	Susan	\$500 Longevity	St 5 Tier 4	\$22,514			
Fletcher	Kendra	\$500 Longevity	St 4 Tier 4	\$22,014			
Flitcraft	Cheryl	\$750 Longevity	St 7 Tier 4	\$23,514			
Garcia	Luis	\$500 Longevity	St 3 Tier 4	\$20,014			

Gilmore	Susan	\$500 Longevity	St 4 Tier 4	\$22,014
Green-Ransome	Avonda	\$500 Longevity	St 4 Tier 4	\$22,014
Holmes	Haneefah	\$500 Longevity	St 4 Tier 4	\$22,014
Ledford	Marcia L.	\$1,250 Longevity	St 14 Tier 1	\$23,814
Moore	Donna	\$500 Longevity	St 6 Tier 4	\$23,014
Pankok	Kimberly	\$1,250 Longevity	St 11 Tier 4	\$25,514
Porch	Barry	\$500 Longevity	St 1 Tier 4	\$21,014
Schofield	Curtis	\$500 Longevity	St 5 Tier 4	\$22,514
Suah	Elton	\$500 Longevity	St 2 Tier 4	\$21,014
Vanaman	Edward	\$500 Longevity	St 3 Tier 3	\$19,514
Whitehead	Elizabeth	\$1,000 Longevity	St 11 Tier 3	\$23,514
		SMS		
Dublin	Wendelin	\$1,000 Longevity	St 11 Tier 4	\$25,514
Lusby	Rhonda	\$500 Longevity	St 3 Tier 4	\$21,514
Miller	Nina	\$1,000 Longevity	St 12 Tier 1	\$22,814
Thompson	Jacquelyn	\$1,000 Longevity	St 15 Tier 4	\$28,100
Tulini	Dawn	\$500 Longevity	St 7 Tier 4	\$23,514

#### **B. Financial Request:**

Action ( / ) Board to Approve: #8-D-11/NHS

1. Board to approve the employment of the following teachers and instructional aides for the ESY Program which will be held from July 3, 2017 to August 3, 2017. Salary for teachers will be \$26.00/hour for 5 hours per day and Instructional Aides will be \$10.00/ hour for 4.5 hours per day. The program will run Monday to Thursday.

John Fenwick School
Stefanie Crawford – Teacher
Sharon Paris – Teacher
Melissa McLaughlin – Substitute Teacher JFA

Salem Middle School
Angela Gross – Teacher
Craig Paris - Teacher
Dawn Tulini - Teacher
Katie Starn – Alternate Teacher

Teresa Aitken – Instructional Aide Thronna Busch – Instructional Aide Wendelin Dublin – Instructional Aide Luis Garcia – Instructional Aide Vanessa Neal – Instructional Aide

Account #15-216-100-101R-01-JFS #15-216-100-106R-01-JFS #15-216-100-101R-02-SMS #15-212-100-101R-01-JFS #15-212-100-101R-01-JFS #15-212-100-106R-01-JFS #15-212-100-106R-02-SMS

2. Board to approve Ms. Sandra Laubengeyer, School Nurse at Salem Middle School, to perform summer hours. The nurse assists in the enrollment of new students by obtaining their health history, checking their immunizations, health problems, etc.; transfers medical records of students moving out of district, checks students entering 6<sup>th</sup> grade for compliance of mandated immunizations – Tdap and

<sup>\*</sup>Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

meningococcal vaccines; updates student health concerns; prepares and distributes First Day of School papers to teachers, orders and stocks supplies.

25 hours @ \$26.00 = \$650.00 Acct # 15-000-213-100R-02-SMS

\*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

3. Board to approve summer employment for Loretta Zink, Librarian at John Fenwick Academy. Ms. Zink's summer hours will be spread upon July and August. Four hours per day at \$26.00 per hour, not to exceed \$2,496.00. Acct # 15-000-222-100R-01-JFA and 20-218-100-100R-00-JFA
\*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

4. Board to approve Tenyatta Sanders, Secretary at John Fenwick Academy to work the following summer hours from 7:30 a.m. – 3:30 p.m. at a rate of \$15/hour:

August: 21, 22, 23, 24, 28, 29, 30, 31 Acct #11-000-219-105R-01-JFA

\*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

5. Board to approve that Salem Middle School operate a Summer School at the Fenwick Plaza for grades 3 through 8. The program will begin July 3, 2017 and operate Monday through Thursday from 8:00 am to 1:15 pm until August 10, 2017.

Furthermore, I recommend that the Board of Education approve the employment of the following certified teachers as instructors in the Salem Middle School's Summer School 2017 Remediation Program:

<u>Name</u>	Subject Area
Angela Crowley	Grade 3/4 - LA & Math
Randi Griffith Stacey Pino	Grade 5/6 - Mathematics Grade 5/6 - LA/Literacy
Sharon Montgomery Veronica Shute Rachel Fernicola	Grade 7/8 - Literacy Grade 7/8 - Mathematics Substitute Teacher
Rhonda Lusby	Substitute Teacher
Tara McDermott	Substitute Teacher

The teaching staff will be paid at the rate of \$26.00/hour x 5.25 hours/day x 23 days x 5 teachers = \$15,697.50 [Account #20-231-100-100R-00 SPP]

6. Board to approve that Camp Fenwick will operate Monday through Thursday from 8:30 a.m. until 12:00 p.m. School will begin on July 3, 2017 and run through August 10, 2017. We will service the present preschool (5 year olds transitioning into kindergarten) through second grade students in math and literacy. Eight teachers will be paid as follows:

3½ Hours x 24 Days x \$26/Hour x 8 Staff = \$17,472 (Depending upon enrollment)
Funds exist in the following accounts: 20-231-100-100R-00-SPP/20-218-100-100R-00-JFA

Recommend approval for the following teachers currently employed by the district to fill the summer school positions:

<sup>\*</sup>Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Teachers	Grade Level
Debbie Atkinson	Preschool
Valerie Bey	Preschool
Donna Moore	Kindergarten
Karen Pastor	Kindergarten
Ashley Vernon	Grade One
Jennifer Cascaden	Grade One
Kim Pankok	Grade Two
Joshua Tunstall	Grade Two
Haneefah Holmes	Substitute

<sup>\*</sup>Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

7. Board to approve for up to 150 hours for a summer nurse at John Fenwick Academy for summer school and registration. Nurse will be paid at the rate of \$26/hour, Bayada nurse to substitute at a rate of \$49/hr not to exceed \$1,920.00, account #20-218-100-106S-00-JFA.

The 150 hours will be spread among the following nurses, total amount not to exceed \$3,750.00:

Jill Sutton-Parris

Bayada Nurses

Certifications and copy of licenses are on file in the Board Offices.

8. Board to approve that Deanna Livingston and Cheryl Flitcraft be approved as teachers for the Odyssey of the Mind, Grades 1 & 2, and will be held at John Fenwick Academy. Teachers will be compensated at the contractual rate. The program will be held Monday through Thursday, 8:30 am -12:00 pm from July 3<sup>rd</sup> to August 10<sup>th</sup>.

3.5 hours/day x 23 days x \$26.00 per hour x 2 staff= \$4,186.00

August  $10^{th}$  Field trip - 6 hours/day x \$26.00 x 2 staff = \$1,248.00

Funds available in Acct # 20-231-100-100R-00-SPP ESSA- Title I- 2016-2017

9. Board to approve that Allyson Bey, Jason Kutzura, William Oberman, and Melissa Skinner be approved as teachers for the Odyssey of the Mind Program at the Salem Middle School. Teachers will be compensated at the contractual rate. The program will be held Tuesday through Thursday, 9:00 am - 1:00 pm from July 5th to August 10<sup>th</sup>.

4 hours/day x 17 days x \$26.00 per hour x 4 staff= \$7,072.00

Funds available in Acct # 20-231-100-100R-00-SPP ESSA- Title I- 2016-2017

<sup>\*</sup>Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

<sup>\*</sup>Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

<sup>\*</sup>Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

### C. Leave of Absence

Motion ( / ) Board to Approve: #8-E-11/DIST

1. Board to approve the following leave(s) of absences:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vaca Days	Unpaid Leave	Est. Return Date
КВ	Medical	03/03/17– 06/14/17	03/03/17– 06/14/17	12 wks	N/A	N/A	21.25 days	N/A	N/A	04/12/17- 06/14/17	09/01/17
TC	Intermittent- Medical	04/05/17- 04/04/18	04/05/17- 04/04/18	12 wks	N/A	N/A	N/A	.50 days	N/A	After time exhausted	N/A
КО	Intermittent- Medical	04/28/17- 04/27/18	04/28/17- 04/27/18	12 wks	N/A	N/A	10 days	1 day	N/A	After time exhausted	N/A

2. Board to approve the Administrative Leave of Shaun Brauer from April 20, 2017 until a date to be determined.

## **Curriculum /Professional Development**

Motion ( / ) Board to Approve: #11-11/DIST

1. Board to approve the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Julie Kropp Adam Pszwaro	SMS	Pascale DeVilme'	Introduction to Positive Behavior Supports	06/08/17	Berlin, NJ	Regis. \$75.00 15-000-218-500-02-SMS
Julie Kropp	SMS	Pascale DeVilme'	SCSCA Counselors' Meeting	05/01/17	Wilmington University	No Cost
Debbie Garvine Jennifer Cascaden	JFA	Syeda Woods	Social Thinking Conference Teaching Social Thinking to Early Learners through Stories and Play- Based Activities	05/10/17	Mt. Laurel, NJ	Regis. \$245.00 \$245.00 Mileage \$22.87 20-218-100-620-00-JFA
Paul Bartholomew	SHS	John Mulhorn	PLTW Training Course EDD	06/18/17- 06/30/17	Cal Poly Pomona Foundation Inc. Pamona, CA	Training \$2,550.00 Housing \$1,890.00 Flight TBD 15-000-223-500-03-SHS
Linda DelRossi Herb Schectman	СО	Linda DelRossi Herb Schectman	Title I State-Wide Conference	05/24/17	Hyatt Regency Princeton, NJ	-00-

### **Monthly Reports**

Motion ( ) Board to Approve: #13-11/DIST

1. Board to approve monthly reports for filing:

Policy/Calendar  Motion ( / ) Board to Approve: #14-11/DIST  1. Board to approve the Salem City School District calendar for the 2017-2018 School Year.
<ol> <li>Board to approve the 1<sup>st</sup> reading of the following policy:         <ol> <li>3542.46</li> <li>Meals on Credit/Charged Meals</li> </ol> </li> </ol>
RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.  The general nature of the matter(s), which the Board intends to discuss, is:  Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.  The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.
RETURN TO REGULAR SESSION  Motion ( / ) Board to return to open session at
NEW BUSINESS: Motion ( / ) Board to Approve:
ADJOURNMENT Motion ( / ) Board to adjourn the May 3, 2017 meeting of the Salem City Board of Education at